

MBI Awarded Prestigious PREMIER Contract

MBI caters to many different industries, with one of our largest being healthcare. We are proud to announce that we are the recipient of a prestigious contract with Premier, one the nation's largest healthcare alliances.

Premier is dedicated to improving the performance of more than 2,400 U.S. hospitals and nearly 70,000 other healthcare sites. Premier members join together to achieve high quality, cost-effective care. Part of their purpose is to offer members the best options for highly ranked, effective suppliers.

There are currently only four companies nationwide selected as suppliers for Premier's "Background Check" category. MBI is one of these four! We are pleased to share this celebratory news with you.

To read the full press release, please visit:

<http://www.prweb.com/releases/2011/01/prweb4977274.htm>

Until next month take care!

Andrea

Andrea Griffin
MBI Worldwide

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Quote of the Month

"When it comes to the future, there are three kinds of people: those who let it happen, those who make it happen and those who wonder what happen."

John M. Richardson

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HUMAN RESOURCE ARTICLES OF INTEREST



Business Innovation And Smart Recruiting Top The HR Agenda

Innovation is going to be an essential objective for the majority of



Is Business a Foreign Language for HR?

The challenge to HR leaders isn't new -- it's just more pronounced because of the pending exit of the baby boomers and the recent

businesses in 2011, and having exceptional people onboard will be vital in bringing about business success, according to Part One of the Future Fit Recruitment Report. The global research project, which examines the opinions of senior global HR decision makers from around the world, reveals that HR leaders think that 1 in 5 board members or senior executives, 1 in 8 middle managers and 1 in 10 graduates would need to change in order to create a more innovative company culture. Therefore, if organizations are serious about building an innovative workforce, radical change is required from the top down. 20% of their current board level staff will need to change, either through recruitment or training, to move businesses forward.

While recruitment is not always seen as a direct driver of innovation (34% view it as a driver of innovation and change) and there is almost wholesale agreement that a lack of good people affects an organization's ability to innovate. Of the HR leaders polled, 92% consider innovation to be 'very important' to their business. Rosaleen Blair, CEO and Founder, Alexander Mann Solutions, commented "businesses in every sector and region are under increasing pressure to drive innovation throughout the organisation and deliver tangible results in a challenging climate. This in turn is raising a number of new challenges for HR, which has a key role to play in bringing in the talented, game-changing individuals that businesses need to succeed."

To read the full article [Click Here](#) :

economic downturn, which has forced most HR executives to assess, and reassess, their teams. Over the years there's been a great deal of research done on HR competencies at successful organizations (see, for example, [the work done on HR competencies by Ulrich & Brockbank, with the University of Michigan](#), and work done by SHRM on HR leadership competencies).

A theme that permeates any discussion of the future of the profession is the critical importance of an HR professional's ability to speak "the language of business." According to Dave Ulrich, determining an HR executive's effectiveness depends on whether the individual is viewed as a "credible activist" -- someone who offers a point of view, takes a position, and challenges assumptions. They practice HR with an attitude, and are able to influence others.

So why do HR executives and other business executives always zero in on the importance of business expertise? Ulrich's take, with which I agree, is that knowing business (finance, marketing, operations) is the ante, or ticket, of admission. Without this knowledge, HR won't be included in key business discussions where they could provide a point of view, take a position, or challenge an assumption. Unfortunately, many in HR limit their own opportunities because their expertise is too narrow.

To read the full article [Click Here](#) :

BACKGROUND SCREENING NEWS



Credit Check Lawsuit Signals Potential New Wave of Class Actions

Close on the heels of the EEOC's October 20, 2010, public meeting on

the use of credit checks by employers, LoudyAppolon [filed a putative class action](#) against the University of Miami and the Leonard M. Miller School of Medicine alleging that the schools utilized credit checks in a manner that discriminates against African American and Latino applicants.

The complaint alleges that in 2009, Appolon, an African American, applied for a senior medical collector position with the University of Miami, Miller School of Medicine. She received a conditional offer of employment, contingent on a background check. Prior to beginning her employment - but after she quit her employment with North Shore



Government Report Finds Schools Hired Staff With Histories Of Sexual Misconduct

The following information was released by the House Committee on Education and the

Workforce: A new government report released today found that individuals with histories of sexual misconduct were hired or retained, in at least once instance, breaking existing state laws that prohibit offenders from being near children or on school grounds. The report, issued by the Government Accountability Office (GAO) and conducted at the behest of U.S. Rep. George Miller (D-CA), chairman of the House Education and Labor Committee, highlights 15 cases of public and private schools hiring or retaining teachers, support staff, coaches and volunteers who had histories of sexual misconduct. In at least 11 of the cases, the offenders who were hired or retained had previously targeted children. In at least 6 of the cases, the offenders abused

Medical Center - the University withdrew its offer of employment as a result of her credit report. The credit report on which the University relied contained errors. Appolon corrected the errors with the credit reporting agencies. She also attempted to notify the University of the errors to no avail. According to Appolon, the corrected report showed she had no active credit problems or other problems relevant to the senior medical collector position.

To read the full article go to:

<http://privacyblog.littler.com/2010/12/articles/background-checks/credit-check-lawsuit-signals-potential-new-wave-of-class-actions/index.html>

more children after they were hired.

"This report is horrific and incredibly troubling. It is very clear from GAO's work that there was a major breakdown in the schools highlighted in this report - and quite possibly, in many more schools across the country," said Miller. "Our schools have a fundamental obligation to children and parents that all students are safe at school at all times. What we see here is a major violation of that trust and very poor judgment by some school officials.

To read the full article go to:

<http://www.securitymanagement.com/news/gao-issues-report-sexual-abuse-kids-k-12-schools-007983>

The Face behind the Voice



Miriah Chapman
Verification Specialist

Business/Life Motto:

'Today is the first day of the rest of your life.'

MBI Featured Offerings

CBSV Processing Just Got Easier!

Consent Based SSN Verifications through the Social Security Administration are now easier to process than ever. Forms are now available for applicants' to complete at the same time they complete all your other on-boarding paperwork. In the past, forms weren't issued until after you'd gathered initial paperwork, making the use of CBSV impractical for many companies. This new, streamlined process could make CBSV a valuable service to add to your current screening package. Interested in learning more? Contact MBI today!



[Email This Newsletter to a Colleague](#)

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